



## ***VOLUNTEERING POLICY***

Bishop Middleham Village Hall is a CIO registered with the Charity Commission. RCN 1174380

**PHILOSOPHY:** Bishop Middleham Village Hall believes in equal opportunities and diversity. We strive to deliver a varied and diverse range of activities within the Hall which promote a community spirit.

Our main objective is to make the Village Hall the social hub of our community for everyone within the village and the surrounding areas.

### **PRINCIPLES:**

Bishop Middleham Village Hall seeks to involve volunteers to:

- Ensure our events meet the needs of our community.
- Ensure the community are actively involved in our Village Hall.
- Provide opportunities for all ages of the community to develop new skills and perspectives.
- Increase our contact with more people in the community.

### **PROCEDURES:**

- The Village Hall will ensure that volunteers are made to feel welcome and included and that their contribution, on whatever level, is facilitated to enable them to contribute to Bishop Middleham Village Hall's work.
- The Village Hall expects that the committee works positively with each other and with all other volunteers.
- The Village Hall will actively seek to attract and involve volunteer's in their work.
- The Village Hall recognises that volunteers require appreciation and satisfaction for their contribution and we will seek to help volunteers meet these needs.
- The Village Hall will provide any training required and will ensure there is a safe and pleasant environment to work in.

In addition to this;

- Volunteers will be expected to have an understanding of and commitment to our equal opportunities policy, our safeguarding policy, and our health and safety policy.
- Volunteers are required to observe confidentiality where appropriate and/or requested.

**This policy will be reviewed every 3 years.**