



SAFEGUARDING POLICY

Bishop Middleham Village Hall is a CIO registered with the Charity Commission. RCN 1174380

PHILOSOPHY: Bishop Middleham Village Hall believes that every young person and vulnerable adult, regardless of age or circumstance, has a right to be protected from harm and to feel safe and respected.

PRINCIPLES:

- to ensure that any activities organised or sponsored by hirers at Bishop Middleham Village Hall involving young people and vulnerable adults provide an environment where they feel secure and valued
- to require any regular or commercial hirer who has contact with children and vulnerable adults to have their own safeguarding policy and procedures in place
- to ensure that clear procedures are in place whereby signs of abuse can be recognised and appropriate actions taken

PROCEDURES:

- display this notice prominently and the name and details of the committee member who should be contacted where there are concerns (see below)
- ensure that policies and procedures relating to child and vulnerable adult issues are in place for the Village Hall and in groups that children and vulnerable adults not accompanied by their parents/carers may attend
- where appropriate remind hirers of their obligations and responsibilities and the need for them to have effective protection policies in place
- ensure all appropriate employed staff, users and volunteers have appropriate Disclosure and Barring Service (DBS) checks and that their continuing suitability is monitored
- follow guidelines laid down by OFSTED and Durham County Council especially with regard to supporting children, young people and vulnerable adults, and the recording and reporting of incidents

If there are any concerns about protection issues

PLEASE CONTACT **JULIE HALL** *Village Hall Secretary* 01740 652976

This policy will be reviewed every 3 years.